

**WLAE-TV New Orleans, LA  
EEO Public File Report  
February 1, 2025 – January 31, 2026**

**I. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources</b>	<b>Recruitment Source Referring Hires</b>
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**No Job Openings**

**\*No job recruitment during this period.  
Any resumes received were unsolicited and general submissions.**

**II. Master Recruitment Source List**

<b>Recruitment Source</b>	<b>Received Vacancy Notification?</b>	<b>Number Referred This Period</b>
<b>Unsolicited Resumes</b> WLAE accepts unsolicited resumes from the general public. Resumes are kept on file for a period of six months and utilized as a primary recruitment source when vacancies occur.	<b>No</b>	<b>1</b>
<b>WLAE Website</b> <a href="http://www.wlae.com">www.wlae.com</a>	<b>No</b>	<b>0</b>

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**III. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description Of Activity</b>
<b>1. Initiative No. 5 – Establish an internship program designed to assist members of the community to</b>	<b>WLAE annually establishes and manages an internship program during the school year. acquire skills needed for broadcast employment. Students from Loyola University, University of New Orleans, Delgado Community College, Southeastern University and Tulane University and LSU are invited to participate acquiring the skills necessary to pursue a career in broadcasting. Course credit is available for the semester in which the internship was served. The station had 3 interns during this reporting period. On July 16, 2025 the LSU Career Center posted an article on the WLAE Internship Program informing students about opportunities in TV broadcasting.</b>
<b>2. Initiative No. 6 – Participate in job banks, internet programs and other programs designed to promote outreach (i.e., that are not primarily directed to providing notification of specific job vacancies).</b>	<b>WLAE established and maintained a Freelance Pool by which individuals across the community were provided opportunities to gain experience in the area of broadcast production.</b>
<b>3. Initiative No. 10 – Participate in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.</b>	<b>WLAE staff members are often invited to participate as speakers for elementary, high school and college career days.</b>

WLAE did participate in the following 4 career fairs:  
Catholic University Spring Career and Internship Fair February 27, 2025; Tulane University Career Spring Fair March 19, 2025; LSU Spring Communications Networking Fair March 19, 2025; Brown University Media Industry Virtual Fair September 30, 2025.

- 4. Initiative No. 14 – Provide training to Management level personnel as to methods of preventing discrimination.**

May 27 - 30, 2025, CFO attended annual Public Media Business Assoc. meeting with information on diversity. On July 23-25, 2025, Senior Management staff attended the LAHMA Conference with discussions on employment practices in the workplace. Staff participated in NETA Virtual Conference from September 15-17 with sessions on EEO and employee practices.

- 5. Initiative No. 16 – Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.**

A. On April 10, 2025 the station hosted the Lancaster School Broadcast Club for a tour and studio taping showcasing WLAE technology, production and programming to 32 students, teachers and parents.

B. Posted general and specific information on WLAE website.

C. Outreach activities throughout the community associated with the many local productions taped in the region and public documentary screening events.

(Michalopoulos – The Art of Celebration at the Mahalia Jackson Theater, St. Louis Cathedral Christmas Concert, Louisiana Philharmonic Orchestra Concert)

E. Use of social media such as Facebook, Instagram and Twitter.

